

Foothills Board of Trustees
Regular Meeting Minutes
Oct 15, 2024



Board Members Present: Mary K., Beth M., Diana H., Sue B., John H., Susan W, Peter M. and Rev. Gretchen
Absent: None

Celebrations

The CO/WY UU Board Members and Ministers Gathering held on Oct 12, 2024 was positively received by those who attended. Feedback included appreciation for an opportunity to connect, share and learn from others who are deeply engaged in the work of their congregations. Notes were captured and will be shared with attendees. There was group-wide interest in holding these gatherings twice a year.

Consent Agenda

Aug BoT Minutes approved
Updates to Board Handbook approved

General Board Work

UU Gathering - reflect and next steps

Feedback from attendees of the 10/12/2024 event was discussed. The goal and success metric was met - attendees expressed support and openness to a next gathering like this one. This was reinforced by interest from First Universalist of Denver in hosting. Gretchen and BoT determined the feasibility of supporting First Universalist by sharing registration resources. Feedback from the initial event, along with some possible additional areas to address included response to the Nov election, a focus on generational shifts in membership and congregational polity.

Linkage - updates on meetings scheduled and held

John met with the Food Bank Coordinator. She was open to having a Board member(s) speaking to willing participants during a future Foothills distribution date. Diana and Beth met with staff from Neighborhood Services. One topic of the conversation centered on how Foothills might become a Next Level Neighbor in the support of sustainability efforts.

Susan met with the minister of the Center for Spiritual Living and their Board president. Some areas discussed for possible connection and collaboration were pastoral ministry and lay leaders and Board policies and covenant.

Committee Reports - none to report

Monitoring

Minister's Report

A facilities report is forthcoming. An area of concern is sewage backup that has occurred within new construction areas. It has been costly to clean up and needs to be addressed within the budget. How sinks, toilets, shower and bathrooms are being accessed will be reviewed.

Gretchen, Mary and Diana will team to review the monitoring calendar. One consideration will be how this might align with any policy updates.

Gretchen shared that staff are deep into plans for her sabbatical that begins in February. Calendaring for important events, pre and post sabbatical staff transitioning, anticipated staff retirement, music director next steps and a look at staff salaries and increases are being addressed prior to February. Gretchen will return to work in July and begin preaching again in early August.

What does the congregation need to know?

Mary is composing an article for The Grove that will share the highlights from the UU gathering of Ministers and Board Members.

The meeting ended with gratefulness and adjourned at 6:30 PM

Minutes written and presented by Susan Williams