

Foothills Board of Trustees
Draft Regular Meeting Minutes
Aug 15, 2024



Board Members Present: Mary K., Beth M., Diana H., Sue B., John H., Susan W, Peter M. and Rev. Gretchen

Absent: None

Celebrations

Gretchen shared that a Foothills member had given a \$100,000 donation that week and it included a donation match challenge. Gretchen plans a “Miracle Sunday” to meet that goal within the week with contributions from the congregation.

Kudos were given to Katie Watkins and her targeted reach out to members with unfulfilled pledges. Results were very successful.

Gretchen stated that 2 music director candidates have been invited in September. More information will be made available about these visits.

Sophia departs Sept 4 but will support the Music Ministry until she leaves.

Consent Agenda

July BoT Minutes approved

General Board Work

1. Draft Board Covenant was reviewed, read aloud and approved

It will be read aloud at the start of each official Board meeting.

2. Draft Board goals for 2024-25 were reviewed, revised and approved.

3. Research into how any Policy Manual changes should be made was discussed.

Ideas included creating a task force and keeping the work within the Policy Committee.

Diana shared that it feels right to keep this work with the Board and Policy Committee at this time and that adding more people via a task force would not necessarily make the goal to simplify any easier. The Board agreed with the decision to keep Policy Manual research with the Policy Committee. Next steps in the work will be to review Policy Manuals from other congregations, begin to understand how others have approached simplification and discern what might need more or less detail in the current Foothills Policy Manual.

4. Linkage Work

The Board has agreed to a goal to complete 3-5 Linkage meetings by the end of 2024.

- Sue B provided updates on the meeting she and Peter M had with Lauren Farley. Her ideas included planning to attend the Inquirers session on Governance and Stewardship and be there to introduce yourself, chat and answer questions on behalf of the Board.

Additional guidance was to “listen more” by providing only a few guiding questions.

Lauren suggested gathering the names of those who have attended the Inquirers/Basecamp sessions for additional follow up.

- Beth M shared a brief summary of her meeting with PFlag and has added notes to the Linkage document.

Monitoring

Gretchen shared what she described as “phenomenal attendance” over the past year.

She reviewed the 2nd Quarter Finance Report and emphasized that opportunities to support a bigger financial impact for a large church like Foothills are being explored.

What does the congregation need to know?

Draft Board goals for 2024-25 were reviewed, revised and approved.

Linkage conversations are taking place and are a Board priority through the end of the year.

The meeting was adjourned at 6:30 PM

Minutes written and presented by Susan Williams