



**Foothills Board of Trustees  
Regular Meeting Minutes  
Date 5-16-2024**

**Board Members Present:** Beth Adams, Sue Bloomfield, John Hill, Mary Klecan, Linda Kothera, Susan Williams, Gretchen Haley

**Absent:** Diana Hutchinson

**Others present:** Peter Moore

The meeting started at 4:40, and the Board immediately went into Executive Session to discuss personnel issues. The Executive Session ended at 5:15.

The Board then lit the Chalice and had check-ins.

**Consent Agenda:**

The April Board of Trustees regular minutes were approved without objection.

**Regular Agenda:**

**Congregational Meeting Preparations**

Beth reported on the task force convened to organize details for the meeting. More table facilitators were needed, and Board members were encouraged to reach out to potential facilitators. The slide deck was in progress. Discussion questions were finalized.

**Linkage conversations**

Beth asked for updates from members' linkage work.

- A meeting with Planned Parenthood was planned, with Beth and Gretchen planning to attend.
- The Homeward Alliance Gala was occurring the following weekend, with John Hill, Susan Williams and Gretchen attending.
- Several Pride month gatherings were in the works. It was mentioned that Denver area UU congregations wanted Foothills to participate in their activities next year.

**Ministry Report**

Gretchen gave a ministry report on the following topics

- Building expenses and construction sign off. The church settled with Pinkard Construction for a \$51,000 reduction in the final total amount the church owed after a meeting with the Building Expansion Team, senior staff, and several Board members.
- Annual report on church ministry teams. The various groups are well-aligned with the mission/vision of the church. We are in a good position to have responsive groups that reflect the congregation.
  - Gretchen mentioned plans for additional groups whose purpose would be to study UU history and the Bible through a UU lens.
  - Other examples of current ministry teams include Service teams, and Belonging and Support teams.
- Quarterly engagement dashboard. Plans are in the works to improve ways to track people's activities through the year, from visitors to members. Several graphs were presented on engagement. Some highlights include:
  - Sunday attendance has reliably gone from 200 per Sunday to 400.
  - During the first quarter of 2024, 1200 unique people came through the doors.
  - Interested in how many people stay, but it's clear that worship is the engine that drives further engagement.

### **Board President's Report**

- Mary will send emails to continuing Board members regarding officer and liaison positions.
- The upcoming Board retreat is scheduled for August 2-3.
- There will be an event at church in September that is a gathering for UU Board members and ministers from across the Front Range.
- There will be no first Thursday Board working meeting in lieu of the Congregational meeting on June 2nd. The regular meeting will be June 13th at 4:30.
- An event at the church called Our Neighbor's Faith will be held May 23rd from 5:30 - 7:30. Around 60 people have rsvp'd, and Foothills is the first host for this event, which will be held subsequently at other churches around town.
- Feedback about Linkage efforts has been positive

### **Checkouts/ What does the congregation need to know?**

- Congregational meeting June 2nd

**The meeting was adjourned at approximately 6:40 pm.**

**Minutes written and presented by Linda Kothera**