



**Foothills Board of Trustees
Regular Meeting Minutes
Date 1-11-2024**

Board Members Present: Beth Adams, Sue Bloomfield, John Hill, Mary Klecan, Linda Kothera, Gretchen Haley (ex-officio)

Absent: Walter Nash

Others present: Susan Williams

Consent Agenda: The December Board meeting minutes were approved without objection.

Regular Agenda

Board Discussion

Linkage Work

The Linkage Committee is expanding. Discussions are underway with a couple of other people to add.

- The Board discussed entities with which Trustees can be involved to conduct our linkage work. Each Trustee chose areas to focus on:
 - UU Churches - Sue
 - Front Range Community College - John, Linda
 - High School Graduates - Diana, Linda
 - PFLAG/ CSU Pride Center - Beth
 - Human Resources Commission - Mary
 - Magdeline Community / Plymouth Congregational - Mary
 - Wellington Schools - Susan
- The Linkage Committee will standardize how and what information is gathered from meetings with partners, and keep track of progress
- Guiding these meetings will be communication aimed at finding areas of overlap between Foothills and the partner, "what are our shared dreams?".
- The Board acknowledged that the goal is not simply to extract information from partners, but to begin to build sustainable connections that are the beginnings of long term partnerships.

Nominating Committee

- The Board discussed characteristics desired in incoming Board members. First and foremost, potential candidates should have an energy and passion for the mission of the church. Other qualities include:
 - Providing gender balance
 - Good at building relationships
 - Add diversity
 - Prior experience with groups at Foothills, or experience volunteering
 - Parents of school aged kids
- Linda to communicate this to the Nominating Committee, who will work with Gretchen and other lay leaders to identify potential candidates.

Board outreach work

- Board will schedule another Beverages with the Board in the near future
- Advertising will be through weekly email newsletter and a slide shown at Sunday services.

Ministry Report

- No formal report this month. Gretchen mentioned that a Base Camp orientation session for potential new members was held January 27th. She mentioned that there was good representation by the under-30 age group.

Checkouts

- Board members expressed gratitude that progress is being made to identify potential linkage work partners

The meeting was adjourned at approximately 6:30 pm.

Minutes written and presented by Linda Kothera