



**Foothills Board of Trustees
Regular Meeting Minutes
Date 04-06-23**

Board Members Present: Sue Bloomfield, Andrea Delorey, Diana Hutchinson, Mary Klecan, Linda Kothera, Walter Nash, Joan Woodbury, Gretchen Haley (ex-officio).

Also present: Beth Adams, John Hill

Consent Agenda

March Board meeting minutes were approved without objection

Regular Agenda

Updated church Bylaws.

Sue Bloomfield presented an update on recent town hall meetings to discuss the changes, as well as work done by numerous people to fine-tune wording and ensure congruity with the Board Policy book. Thoughtful comments and questions were received at the town hall meetings. It was determined that a final town hall (to be held May 7th at 9:45 am) was needed to ensure adequate space and time was given for congregants to read and provide feedback on the Bylaws changes ahead of the June 4th congregational meeting. The Board will meet on May 4th, prior to the Town Hall, to go over final details for the congregational meeting.

The Board discussed specific wording to the Bylaws as follows: Article 3 Section 3, change "Policy" to "Policy-Based" Governance. Board approved this change by consent.

Board discussed wording related to receiving financial support from members, but did not determine a final version, instead planning to meet April 20th to go over wording in several places in the Bylaws document.

Linkage Update.

Gretchen gave an update regarding her attendance at recent meetings with community partners. Organizations she and/or Board members have met with include: Homeward Alliance, The Food Bank for Larimer County, Family Housing Network, Habitat for Humanity, UUSC. Upcoming meetings include a meeting that includes Homeward Alliance, La Cocina and Foothills regarding immigration issues, Trees,

Water, and People, La Cocina, ISSAC, Colorado reproductive justice group(s), and a group working towards racial justice.

Board discussed the idea of hosting a gathering of all of these partners after the new building is open.

Board Communications

Board discussed recent email communications with congregants reluctant to follow established channels to escalate issues of concern. It was noted that Policy 3.3.1 addresses complaints to the Board and that Trustees are primarily tasked with building trust with the congregation and so should respond to communications with congregants with that idea in mind.

Monitoring/Ministry Report

Gretchen provided a ministry report that included updates on the member-funded loan program, construction delays that will push back the date of our occupancy permit, and notice that the church has not had to utilize the bank loan yet.

Mary Klecan gave an update on the church's use of a new accounting service (Your Part-time Controller; YPC). Katie Watkins is satisfied so far with the service in terms of providing the church with better financial data. Mary also spoke about her recent interactions with the church's Finance Team and reported that a Board presence on that team is likely redundant and unnecessary, given current reporting requirements. She noted that there is a need for better-delineated policies in the Policy book on the topics of actual budget, asset management, how investments separate from the endowment are managed, and how to identify and address sources of financial jeopardy. The Board decided to see the reporting generated by YPC before changing policies.

The meeting was adjourned at approximately 7:00 pm.

Minutes written and presented by Linda Kothera