

<i>Vision Statement</i>	<i>Shared Ministry Focus 2023</i>
<p>1. Foothills is a vital part of the lives of its people, providing abundant opportunities for relationships across differences that provide joy, care, and belonging for all.</p>	<ul style="list-style-type: none"> ● Strengthen our small groups across the whole church through better support and more fully equipping our leaders and teams. Provide clearer resources, training schedules, and sense of connection to the larger Foothills mission, and the community on the whole. ● Reestablish multigenerational groups. ● Grow music ministry in ways aligned with the vision we established in hiring our new music director.
<p>2. We are actively engaged in a process of lifelong spiritual deepening that allows us to live lives of meaning and purpose in a world that needs our Unitarian Universalism.</p>	<ul style="list-style-type: none"> ● Establish and communicate a routine annual all-ages Faith Formation calendar for all stages and ages that provides a clear pathway of classes, small groups, spiritual practice and leadership development. ● Provide excellent worship series with content that is accessible on Sundays and beyond (especially through continued investment in our podcast, The Foothills Deeper Pod).
<p>3. We understand that being a part of Foothills requires us to give abundantly of our time, and this deepening involvement helps us to identify and grow our individual gifts.</p>	<ul style="list-style-type: none"> ● Recognize and support our lay leaders. ● Grow our newcomer ministry, focused especially on mentorship and community connections both within and across age and stage.
<p>4. We each give generously and gratefully of our financial resources in ways that foster a deep ownership of the impactful work we support.</p>	<ul style="list-style-type: none"> ● Grow our financial foundation by reestablishing our stewardship team and expanding our partnerships and funding sources.
<p>5. We recognize and dismantle prejudice and oppression in all their forms, including within ourselves, allowing us to be more effective and trusted partners to marginalized communities in Northern Colorado and beyond.</p>	<ul style="list-style-type: none"> ● Clarify and strengthen our relationship with identified partners for each of our areas of justice (Climate Justice, Immigration Justice, Racial Justice, and Global Peace) and community resourcing (FFH, Food Bank, Habitat, Sanctuary Everywhere) through intentional dialogue and linkage with our board vision, as well as our share the plate offerings. ● Fully establish our Reproductive Justice Team.

	<ul style="list-style-type: none"> ● Participate in the community-wide conversation about LGBTQ ministries, and take the next steps in our Be More Gay and True You ministries.
<p>6. Foothills is a leader in Northern Colorado in developing sustainable, innovative, intersectional approaches to caring for our earth and its people to ensure a greater flourishing of all life.</p>	<ul style="list-style-type: none"> ● Move forward with the Green Sanctuary process and lean more fully into an intersectional approach in our justice ministries in service of a greater impact. ● Discern the next steps and broader vision for our immigration-based ministries, using an intersectional lens that addresses Climate Justice, issues of global violence, and housing in our community in partnership with our identified community partners, and begin the visioning process for hiring justice-specific staff in the next 2-3 years.
<p>7. We do the work to make Unitarian Universalism accessible to all in Northern Colorado.</p>	<ul style="list-style-type: none"> ● Complete the building and move in! Have an amazing Grand Opening that announces our campus as a resource for the community. ● Discover our long-term model for online ministry, what resources are needed, and launch in 2024.