

Racial Justice

In May 2021, our congregation voted decisively to adopt the 8th Principle of UU values and guidance that was initially proposed by our fellow UUs of color, who are urging individual congregations and our larger faith movement to renew our commitment to creating an anti-racist, anti-oppression, multicultural beloved community in our congregations, our communities, our country, and the world. With this adoption of an 8th principle, we pledge to hold ourselves accountable to this commitment and fulfill the potential of our first seven principles for all people.

Our new 8th Principle states: *We covenant to affirm and promote: journeying toward spiritual wholeness by building a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.*

Passing the 8th Principle was only one of many steps taken in 2021 towards being an explicitly anti-racist church.

➔ 198

people involved with racial justice through a training, social change team, or book discussion group.

➔ \$7,234

raised through the Auction Special Appeal to provide critical mental health support for BIPOC community members in Fort Collins.

➔ 107

people participated in Common Conversation, a community-wide exploration of the ideas in *Caste* by Isabel Wilkerson.

➔ 85

people attended a workshop on the 8th Principle and building Beloved Community with Paula Cole Jones.

➔ 25

participants in our anti-racism Wellspring intensive small group with a focus on *My Grandmother's Hands* by Resmaa Menakem and somatic abolitionism, leading the way for other UU congregations to offer this format of Wellspring with an anti-racism focus.

➔ 16

members of Intersections - a group of social change leaders working to more explicitly address social change and social justice at the intersections, share knowledge/lessons learned, provide support to each other, and improve communication/cross-pollination.

Additionally, we strengthened our partnership with BIPOC Alliance, continuing as their fiscal sponsor, providing office and event space, and working to deepen our understanding of and response to the needs of BIPOC community members. **BIPOC Alliance is the runner-up for the 2021 Organizational Human Relations Award for the city of Fort Collins.** The winner of the 2021 award is ISAAC, which we were instrumental in seeding. We acted as the fiscal sponsor of ISAAC's Emergency Immigration Fund from its creation in 2017 until earlier this year when they achieved the capacity to be fiscally independent.