



Foothills Board of Trustees
Approved Regular Meeting Minutes
February 17, 2022, 6:00PM

Board Members Present: Sue Sullivan, Andrea Delorey, Doug Powell, Linda Kothera, Richie Nelson, Walter Nash, Mary Klecan, Sean Neil-Barron (for Gretchen Haley)

Absent: Gretchen Haley, ex officio

Consent Agenda: 6:15pm

- Minutes of the January 20, 2022 Regular Board Meeting
- Minutes of the Special Board Meeting January 23, 2022

Motion to pull minutes from consent and added to consent agenda in March.

Motion Made: Richie Nelson

Second: Mary Klecan

Motion passed.

Regular Agenda 6:20

1. Discernment of 2022-23 Board candidate needs

Sue reported that Mary Klecan is willing to fill Doug's position (one more year) on the Board and that Walter is willing to move into the Board President position as Richie is unable, because of life changes, to fill this position at this time. Richie, however, is able to continue his term on the Board. All nominations must come from the Nominating Committee in collaboration with the leadership development process, but identifying Mary and Walter as potential candidates for these unexpectedly open positions helps the board maintain its level of experience and continuity.

There are two regular board positions that need to be filled and there was some discussion of desirable skill sets for those positions: change management skills, financial expertise, data presentation experience or knowledge. The board will need a Treasurer next year, and ideally, a secretary. Doug suggested gender balance be a factor and Sean brought up the idea of membership longevity as a consideration.

These recommendations will be made to NomCom through Linda as Board liaison.

2. History Project request for funding from the endowment fund

Sue reported that she had discussed this request with Gretchen. Gretchen recommended that the money needed to complete this project come from regular sources. The Board agreed. No motion required.

This topic did, however, lead to a discussion of the Endowment Fund and the need for clarification of its purpose. This discussion will be addressed in the By-Laws revision presentation and discussion with the congregation.

Monitoring

With Gretchen at the retreat for senior ministers of large UU churches this week, monitoring is postponed until the March meeting.

Annual Board Goal Oriented Work

The Board then turned its attention to the initial draft of the new by-laws. After going through the draft in some detail, it was clear that we would not be able to complete our recommendations within a reasonable time frame. In fact, we had gone over our allotted time by 20 minutes. Therefore, Sue and Doug agreed to finish the review of this first draft in the next week.

Spiritual Deepening and Leadership Development

This exercise was facilitated by Sean. Board members expressed appreciation to Sean for the exercise and the discussion which followed.

The meeting was adjourned at 8:45pm

Minutes written and presented by Mary Klecan