



**Foothills Board of Trustees**  
**Approved Regular Meeting Minutes**  
**January 20, 2022, 6:00 PM**

**Board Members Present:**

Sue Sullivan, Walter Nash, Andrea Delorey, Doug Powell, Linda Kothera, Richie Nelsen, Mary Klecan, Gretchen Haley, ex-officio.

**Consent Agenda - 6:21pm**

- Minutes of the November 18, 2021 meeting
- Minutes of the December 16, 2021 meeting
- Minutes of the January 6, 2021 meeting
- Minutes of the January Asynchronous financial sponsorship vote

**Motion to approve:** Linda Kothera

**Second:** Mary Klecan

**Motion Passed - 6:22pm**

**Regular Agenda**

- **Reviewing goals/boundaries for Namaqua meeting 6:22 PM**
  - **Goals**
    - The scope of harm done is discussed
      - The inadequacy of RM's apologies to date
    - Consent, including abuse of power, and deceit is discussed
  - **Boundaries**
    - No specific boundaries were agreed upon. Sue mentioned that she wanted to talk to Gretchen about this
  - The Board discussed the Restorative Justice Facilitator Amy Rowland
  - There was a discussion about the fact that as a system NUUC has limited institutional understanding of what happened to FUUC
  - There was a discussion about what level of disclosure could be made to NUUC, relevant to the discussion, and what sources should/could be utilized. Gretchen recommended that it be limited to the information shared with new members.
  - The next step would be for Sue to reach out to Rev Amy Rowland to coordinate a preliminary discussion.
- **Brief Fiscal Sponsorship Policy 3.4.9 discussion 6:57 PM**

- With the approval of Fiscal sponsorship of Colorado 50-50, the board reviewed the relevant policy in order to make sure that it produces good outcomes.
- The board considered the following questions
  - Can congregants/members be recipients of sponsorship - Yes, but the more important issues are alignment with vision/mission and the scope of the ask
  - Concerns about conflict of interest, or the appearance of conflicts of interest
  - Gretchen mentioned that with this sponsorship, her staff has told her that FUUC is at it's capacity with respect fo financial sponsorships
- Sue volunteered to propose a policy update

## Monitoring

- **Monthly Ministry Report 7:10 PM**

- The board discussed a situation where a large sum of capital campaign funds were invested in CD's and there was a significant loss
- The board discussed with Gretchen the available options
  - Option 1: Liquidate the CD's, take the loss, and put the money into cash
  - Option 2: Keep the CD's in hopes that they recover, and borrow against them to access the money
- @7:38 PM Katie Watkins joined the Board Meeting to discuss the details of the situation
- The board decided that a sub-group would meet with the Investment Broker - Raymond James Financial, and then vote on Basecamp

- **Building Expansion Project Scope Revision - 8:00 PM**

- Gretchen advanced that the Building Expansion Team wanted to set a \$1,000,000 goal on the Capital Campaign. She explained that we could take 6-8 months to complete it.
- Gretchen explained that from a project cost management perspective, it would be helpful to the Ministry and Building Expansion Team if the board placed an upper limit to the cost of the project. Suggestion: \$8M limit, with a board check-in at \$7.8M. She reminded the board that a \$1.5M maximum debt authorization was already in place. Any additional monies would therefore have to be fundraised.
- Doug P made the Motion:

- “Motion to authorize a revised project cost for the building expansion of up to \$8 million, with a report to the board of long-term debt management plans should the project cost go above \$7.8 million. Long term debt continues to be capped at \$1.5 million as previously authorized. The board authorizes the Ministry to initiate a phase 2 of the capital campaign, amount TBD, to ensure the long-term debt stays below the cap.”
- Walter seconded the motion
- Motion passed
- **Employment Handbook**
  - Gretchen mentioned that the handbook has been given to the board, and Andrea and Linda acknowledged that they are reviewing it.

#### **Annual Board Goal Oriented Work**

- **Bylaws revision**
  - Draft Bylaws have been submitted by the Governance Committee to the board for review
  - The board opted to defer further discussion to the normal February Board meeting

**The meeting was adjourned at 8:24 PM**

**Minutes written and presented by: Doug Powell (Board Member)**