



Foothills Board of Trustees
Approved Regular Meeting Minutes
February 18, 2021

Approved 3/25/2021

Board Members Present: Sue Sullivan, Sara Steen, Brendan Mahoney, Glenn Pearson, Andrea Delorey, Doug Powell, Debbie Gentry, Rev. Gretchen Haley (ex-officio member)

Online meeting convened at 6:05pm via Zoom with a virtual chalice lighting and check-in.

Consent Agenda

Sara moved to approve the Consent Agenda consisting of the January 21, 2021 regular board meeting minutes, the February 9, 2021 special board meeting minutes and the revised fiscal sponsorship agreement with the BIPOC Alliance. Motion passed.

Regular Agenda

General Board Work

Item 1 - Items pulled from the Consent Agenda

The Consent Agenda was approved without revision.

Monitoring

Item 1 - Ministry Report

Rev. Gretchen discussed the Strategic Action Plan as a follow up to the Vision Interpretations that she and Sean brought to the board and the board approved in January. This Strategic Action Plan was developed to further clarify how ministry would continue to engage the Vision Interpretations this year. Rev. Gretchen added that the ministry is currently developing a metric dashboard that demonstrates progress made toward the Vision Interpretations and will aid in building the budget next fall. She pointed out that the Strategic Action Plan would operationalize the Vision Interpretations and would be a way of monitoring the ends. She recommended leaving it out of the policy book so that other boards could decide how they would prefer to monitor the ends.

The board accepted the ministry report

Annual Board Goal Oriented Work

Item 1 - Policy book Section 3 revision and discussion

The board discussed a variety of mostly small changes and proposed updates to Section 3 of the policy book (Guidance and Limitations). The changes, which will be finalized and voted upon at a future meeting, are intended to clarify board intent and offer guidance based on our collective values rather than more specific instructions or processes. Such guidance would more broadly be applicable to unforeseen circumstances and offer the senior minister appropriate flexibility to use her professional and ministerial judgement.

Item 2 - Finalizing preparation for the February 21, 2021 Congregational Meeting

Sue confirmed what would take place at the beginning of the upcoming congregation meeting including that Chris Hutchinson would be the meeting parliamentarian. It was decided that Peg MacMorris would present the motion to authorize the next phase of the building expansion plan as drafted by the BET and BET-F and as affirmed by the Board of Trustees for a vote in order to honor her years of service as a member of both the Building Expansion Team and the Building Finance Team. Katie Watkins would be monitoring the votes that came in by email, tallying those votes and sending the count to Sue for her to announce the results. Brendan and Glenn volunteered to monitor people who might vote using the zoom technology. Sue said that she and Katie would be meeting tomorrow to build the slide deck and to walk through the meeting format. Rev. Gretchen suggested that another vote on the final design not be automatically called unless there was sufficient feedback to warrant such a vote. Sue reiterated that the congregational meeting would begin promptly after the 9am service.

Communications and Check-out

It was decided that the revisions to the policy book would be communicated out to the congregation when all revisions were finished.

Everyone was invited to share what was on their hearts as the meeting ended.

The meeting was adjourned at 8:02PM

Minutes written and submitted by

Debbie Gentry, Board Secretary