



**Foothills Board of Trustees Meeting  
Approved Special Meeting Minutes  
10-29-2020**

**Approved: 12/17/2020**

**Board Members in Attendance:** Sue Sullivan, Sara Steen, Brendan Mahoney, Doug Powell, Andrea Delorey, Glenn Pearson, Debbie Gentry, Rev. Gretchen Haley (ex-officio member)

Online meeting convened at 6:00pm via Zoom with a virtual chalice lighting and check-in.

The board went into Executive Session at 6:30 to discuss confidential information and Executive Session ended at 8:49.

The remainder of the meeting focused on how to present the Restoring Wholeness Task Force narratives to the congregation at the November 15, 2020 Congregational Meeting and how those congregants who were interested could access these narratives.

Rev. Gretchen suggested links to the narratives be included in the congregational meeting packet instead of including the full written narratives to respect the congregants who might not want to revisit this difficult time in the church's history. She recommended the following information on the Restoring Wholeness Task Force be shared at the meeting: that the task force was originally convened March, 2018; that the work of the task force produced a suggested elevator speech for newcomers, a more complete narrative for members and a very detailed narrative, along with all of the archival material assembled, for members and future boards. Glenn questioned if the people who left the church as a result of the misconduct would be allowed to view this material. Rev. Gretchen said that the more in-depth information would not be given to non-members however the two briefer narratives could be shared with newcomers and non-members.

Sue suggested that a congregant could make an appointment to view the materials along with access to ministerial support if needed. Sara added that a congregant could request to view the material and a physical binder could be delivered to their home for an afternoon and then picked up at the end of the day. The congregant could then clarify what follow up care they might need. Rev. Gretchen suggested staff might be

able to set up a document inside a website where you could have the experience of "flipping pages" which would give the feel of viewing information in a binder and could be password protected. For those who could not access this online information a physical binder could be taken to their home. Rev. Gretchen noted she would ask the staff to check with the church's legal counsel about any issues with sharing this information although she felt sure that disclosing this material to members for the purpose of healing and for restoring our covenant (part of our religious practice) would not be an issue. Brendan suggested that some type of tracking could be done and also having folks acknowledge that access to this information would be for members only and that members in the same household could each get a different code .

Finally, it was decided to give the narratives to Erin Hottenstein for review and comment. The board agreed to make a final review of the shortest two narratives on basecamp within a week after this meeting.

Update to these minutes: The narratives presented for review on basecamp were approved as amended.

Each member shared what was on their heart during the checkout.

**The meeting was adjourned at 9:22pm**

Minutes written and presented by  
Debbie Gentry,  
Board Secretary