



Foothills Unitarian Church

Special Congregational Meeting
1 pm December 8, 2019

Minutes approved June 14, 2020

Board members in attendance: Sara Steen, Brendan Mahoney, Joan Woodbury, Cheryl Hazlitt, Debbie Gentry, and ex-officio board member Rev. Gretchen Haley

A Quorum of the Foothills congregational membership was established and the meeting began at 1:05PM.

Welcome by Board President, Sara Steen, and chalice lighting by a member of the congregation, Bill Miles. who remembered Reverend Marc Salkin on this, the one year anniversary of his death.

Ann Molison moved to approve standing rules for the meeting. Motion passed.

Jenn Powell moved to approve the agenda amended to include an update on the Capital Campaign. Motion passed.

Board member, Brendan Mahoney, moved to approve the 2020 budget as presented. Sara Steen opened the floor for discussion.

A question was raised on whether the possible rental by the Montessori school next year would interfere with Faith Family Hospitality and a response confirmed that it would not interfere.

A question was raised about whether our current benefit structure, of not giving part-time employees benefits, was consistent with our value to treat employees fairly.

A member of the congregation requested clarification on staffing structure as it pertained to the particular plans to replace former employee, Kathryn Boyle, and was informed that her position would be divided into two positions - a receptionist/facility coordinator and someone to oversee hospitality.

The congregation voted unanimously to approve the Foothills 2020 budget as presented.

Reverend Tom Rhodes (retired) moved to approve the ordination of Christopher Watkins Lamb in coordination with Tennessee Valley Unitarian Universalist church, and opened the floor for discussion.

Rev. Rhodes clarified that in Christopher's capacity at Foothills, he would continue as the "music lead" and would not be part of the ministerial staff. Rev. Rhodes also clarified that Christopher's ordination would take place at the Tennessee Valley UU church.

A member of the congregation requested clarification on the date of Christopher's ordination and was informed it would either in the spring or early fall of next year.

A question was raised on whether Christopher would remain at Foothills and clarification given that he would remain as the music lead at least through 2020 at which time Foothills would begin a national search for a music director.

The congregation voted unanimously to approve the ordination of Christopher Watkins Lamb in coordination with Tennessee Valley Unitarian Universalist church.

Sara Steen then provided an update on the Capital Campaign.

Meeting adjourned at 2:05 pm.

Minutes presented by
Debbie Gentry
Secretary of the Board