



**Foothills Board of Trustees Meeting  
Approved Monthly Meeting Minutes  
May 16, 2019**

**Board Members in Attendance:** Cheryl Hazlitt, Brendan Mahoney, Glenn Pearson, Sue Sullivan, Sara Steen, April Undy, and Rev. Sean Neil-Barron as ex-officio board member.

Meeting convened at 6:05 pm with a chalice lighting and check-in.

**April Undy moved to approve the consent agenda**, consisting of reports from the board's Finance, Nominating, Personnel, Restoring Wholeness, and Governance committees. **Cheryl Hazlitt seconded. Motion passed.**

**Sue Sullivan moved to affirm the revised slate of candidates from the nominating committee**, to go before the congregation for a vote at the June 2 annual meeting. **April Undy seconded. Motion passed.**

**Brendan Mahoney moved to approve the revised Restoring Wholeness Task Force charge**, to allow for flexibility in the number of board members who can serve on it. **Glenn Pearson seconded. Motion passed.**

**Glenn Pearson moved to recommend to the congregation that we vote to ordain Kristen Psaki** as a minister well-qualified to serve the Unitarian Universalist faith. **Brendan Mahoney seconded. Motion passed.**

The board then discussed logistics around transitioning to a new board for the 2019-2020 board year, and re-prioritized near-term board work to lighten the workload during Rev. Gretchen Haley's sabbatical and to help Sara Steen transition to her role as president.

April suggested that re-writing Sections 1 and 4 of the Board policy book might be relatively easy to accomplish and could make us feel like we are making forward progress. She volunteered to taking a first pass at rewriting section 1 in mid-June and Cheryl Hazlett offered to take a first pass at rewriting section 4 over the summer.

Sue agreed to take lead on coordinating a discussion on slack and settling on a process for new board member training, integration, and mentoring.

Sean presented the minister's report, the budget update, and a preliminary report of the Ministry's ideas for implementing the Bold Vision statements.

The preliminary vision statement implementation discussion focused on the ministry and staff's insight that all seven statements are quite interlocked and that focusing on three of them in the next two to three years would create forward progress around all seven while feeling like a non-overwhelming task.

The statements they propose to prioritize implementation of are #2 We are actively engaged in a process of lifelong spiritual deepening that allows us to live lives of meaning and purpose in a world that needs our Unitarian Universalism, #5 We recognize and dismantle prejudice and oppression in all their forms, including within ourselves, allowing us to be more effective and trusted partners to marginalized communities in Northern Colorado and beyond, and #7 We do the work to make Unitarian Universalism accessible to all in Northern Colorado.

Work is on-going on this implementation process and will be completed and reported back to the board in the fall. The board affirmed that the ministry's preliminary interpretations sounded reasonable (and exciting!)

Sue Sullivan presented an update on discussions with the Endowment Committee about the endowment's possible role in the upcoming capital campaign. Sue, Brendan, church administrator Jeffrey Mizell, and Rev. Sean will meet with available members of the endowment committee to continue the discussion in the last week of May.

The possibility of updating the Future Space Charge to include more detailed monitoring points were discussed, and Glenn Pearson agreed to interview other policy-based governance UU churches that have recently conducted capital campaigns (First Unitarian Denver and First Universalist Minneapolis), to find out what they asked for in the way of monitoring and what changes they might wish to have made to their monitoring schedules in hindsight.

The board then reviewed the task list in preparation for the annual congregational meeting Sunday, June 2 and parceled out the jobs.

**Sara Steen moved and April seconded a motion to adjourn, which passed at 8:45**

pm.

Minutes written and presented by  
Sue Sullivan  
Board Secretary