



**Foothills Board of Trustees Meeting
Monthly Meeting Minutes
December 20, 2018**

The Regular Meeting of the Foothills Board of Trustees was called to order at 6:05 pm.

In Attendance: Trustees Ed Beers, Sara Steen, Cheryl Hazlitt, Glenn Pearson, April Undy, Brendan Mahoney, Sue Sullivan and Rev. Gretchen Haley as ex-officio trustee. Rev. Sean Neil-Barron attended for the visioning discussion portion of the meeting.

Glenn moved to approve the Consent Agenda as presented. Cheryl seconded. Motion passed. Consent Agenda consisted of filing reports from the board's committees and task forces, approving charters for personnel, finance, and governance committees, and approving the minutes from the November 15, 2018 regular board meeting.

Rev. Gretchen Haley presented her monthly minister's report and the Foothills budget projections from January to June of 2019.

Sara Steen presented the four revised guiding values and seven bold vision statements to the board, which discussed and finalized wording on them. **Cheryl moved and Brendan seconded, that we adopt the guiding values and bold vision statements into our board policy**, completing the triumvirate of Values, Mission, and Vision Statements that will guide the board's policy-based governance going forward. **Motion passed.** The board directed April to instruct the Governance Committee to add these values and vision statements to the board policy handbook:

Our Guiding Values

Joyful resilience
Collective courage
Deepening belonging
Transcendent wonder

Our Bold Vision

We, the members of Foothills Unitarian Church, commit to create and sustain a healthy, vibrant religious community where:

1. Foothills is at the center of the lives of its people, providing abundant opportunities for relationships across differences that provide joy, care, and belonging for all.
2. We are committed to a path of lifelong spiritual deepening that allows us to live lives of meaning and purpose in a world that needs our Unitarian Universalism.
3. We understand that being a part of Foothills requires us to give abundantly of our time, and this deepening involvement helps us to identify and grow our individual gifts.
4. We each engage in joyful and generous financial giving that fosters a deep ownership of the impactful work we support.
5. We are committed to recognizing and dismantling prejudice and oppression in all their forms, including within ourselves, allowing us to be more effective and trusted partners to marginalized communities in Northern Colorado and beyond.
6. Foothills is the leader in Northern Colorado in developing sustainable, innovative, intersectional approaches to caring for our earth and its people to ensure a greater flourishing of all life.
7. We do the work to make Unitarian Universalism accessible to all in Northern Colorado.

Next the board reviewed and revised the introductory sections of the Board Policy book through the “ensuring congregational connection” portion of section 1.2 and will continue this policy review at the January meeting.

The board reviewed the information that the nominating committee will need to know after the January board meeting -- whether our two expiring term members (April and Brendan) wish to continue their board service for another term, and what skills and gifts will we need on the board over the next three years as we think about replacing members, filling roles and preparing for the near future work of the board. The board agreed also to review and suggest changes to all board roles via Slack discussion prior to the regular January meeting.

Updates were made to the board calendar for January, Glenn and Sue agreed to serve on a visioning report task force, and Sara created a spreadsheet of action items to pursue out of the board meeting, which was **adjourned at 9:03 pm**.

Minutes recorded and presented by Sue Sullivan, secretary, Foothills Unitarian Board of Trustees.