

Vision Interpretation

for Implementation January 2022

Vision Statement	Interpretation for 2022
Foothills is a vital part of the lives of its people, providing abundant opportunities for relationships across differences that provide joy, care, and belonging for all.	Our ministry speaks into the center of people's lives in ways that are nourishing, challenging, and transformative. We invite people in, and we challenge them to grow, serve, and give, believing that people give more if it means more. Relationships are our primary unit of transformation. Through practices of mutual support, trust, and accountability, we tend to and transform personal, social, and intergenerational pain and we heal.
We are actively engaged in a process of lifelong spiritual deepening that allows us to live lives of meaning and purpose in a world that needs our Unitarian Universalism.	Every person is invited into a clear path of engagement that fosters lifelong spiritual deepening and maturity. Spiritual maturity as a Unitarian Universalist is to be drawn into partnership with courageous love and be faithful to its call. Together we learn to discern not just what we are called to do, but even more, who we are called to be.
We understand that being a part of Foothills requires us to give abundantly of our time, and this deepening involvement helps us to identify and grow our individual gifts.	While we are often overly-busy or overwhelmed, we are also hungry for meaning and purpose. We long to serve in ways that make an impact and that are connected to our gifts. Every person, at all ages and stages is invited to share their time, energy and skills. We don't volunteer at the church, we are the church. Everything we do together is set in the context of our ministry and mission.
We each give generously and gratefully of our financial resources in ways that foster a deep ownership of the impactful work we support.	Giving generously of our financial resources, to enhance the well-being of others is an essential part of the path of spiritual deepening. Generosity means different things to different people, and to each of us at different stages. When we give from our deepest values, and our sense of gratefulness, we will have the impact that reflects these values.
We recognize and dismantle prejudice and oppression in all their forms, including within ourselves, allowing us to be more effective and trusted partners to marginalized communities in Northern Colorado and beyond.	Our work is the aspirational work of building the Beloved Community, dismantling white supremacy, addressing systemic inequality, and healing rather than passing on trauma. It is personal, and internal, and requires a spiritual grounding in the context of community. We do this work through commitments of partnership with organizations led by those most impacted by oppression and inequality. These partners are a primary source of accountability and authority.
Foothills is a leader in Northern Colorado in developing sustainable, innovative, intersectional approaches to caring for our earth and its people to ensure a greater flourishing of all life.	We are living in the midst of a climate crisis, in the middle of an ongoing global pandemic. We actively seek methods of adaptation, grounded in emergence and collaboration, learning from nature, indigenous wisdom, and we ground ourselves in local relationships. We are willing to lead, and also to step back, and follow. We sustain each other through community, and care, recognizing again that this is long-haul work. We grieve together, and we rage together, and we learn together.
We do the work to make Unitarian Universalism accessible to all in Northern Colorado.	We meet people in their real lives. We are in reciprocal relationship with the wider culture, the impact of the pandemic, of climate change, and of systemic racism, and by the changing community of Northern Colorado (and beyond). We engage principles of consent, inclusivity and accessibility. We partner in the movement of Unitarian Universalism in our call to serve the emerging future and future generations.